Niket Kumar Phuria

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Seasoned Delivery and Transformation Leader with 17+ years of experience in managing project strategy, delivery, and operations, particularly in data-driven solutions. Expertise in overseeing end-to-end project lifecycles, defining project objectives, and driving successful project outcomes in B2B and SaaS environments. Proven track record in leading crossfunctional project teams, building trusted client relationships at the CxO levels, optimizing workflows, and delivering impactful results in domains such as BFSI, telecom, and media.

Project Portfolio: SaaS entitlement & renewal management, software monetization, usage management, digital transformation, automation programs (RPA/AI/ML), e-commerce implementations, multi-tier channel order management, enterprise integrations, and custom enterprise solutions.

Core Expertise: Strategic Advisory & Account Delivery | Program & Portfolio Management | Budget & P&L Oversight | Agile & Hybrid Delivery | Risk Mitigation & Compliance | Stakeholder & CxO Management | Operational Governance | User Experience & Customer Success.

Technology domains: SaaS & Cloud Platforms | Salesforce CRM | Automation (RPA, Al/ML) | IoT & Usage Management | Security & Licensing | Geospatial Data & Maps | SOA & RESTful Services | System Integration | Large-Scale Deployments.

PROFESSIONAL EXPERIENCE

Resilience AI, Mumbai(WFH)

March 2025 - Current

Senior Advisor and Product Consultant

- Served as a strategic delivery advisor for climate risk intelligence engagements, working with government, banking, and EPC clients to embed sustainability-linked decision frameworks.
- Shaped delivery models and governance practices for specialized projects (~₹1–5M scale), ensuring scope, schedule, and compliance alignment with client requirements.
- Built alliances and market access strategies, enabling client adoption of ESG-driven risk assessment tools and positioning Resilience AI within broader transformation agendas.
- Acted as executive-level engagement lead, influencing senior stakeholders (ministries, banks, multilateral institutions) and ensuring continuity of accounts introduced.
- Supported delivery execution by aligning small but high-impact cross-functional teams with client milestones, while contributing thought leadership on ESG disclosures (TCFD, TNFD).

Artivatic.Al, Mumbai

May 2024 - March 2025

Lead Product Manager

- Led the execution and deployment of projects focused on optimizing underwriting processes, achieving a 10% improvement in operational efficiency for insurance clients by driving process optimization initiatives.
- Led delivery of innovative B2B solutions for the insurance and healthcare sectors, ensuring on-time project delivery and adherence to stakeholder requirements.
- Led four delivery teams with over 50 members across BA, engineering, and operations, ensuring on-time milestones and exceeding >95% SLA compliance.
- Applied PMP-aligned delivery governance (scope, cost, risk, and stakeholder management), resulting in a 30% reduction in delivery overruns.
- Built trusted CxO-level partnerships, driving platform adoption, expansion into new accounts, and increasing recurring revenue streams.
- Implemented Agile methodologies, managing sprint planning and project timelines, resulting in a 25% reduction in project cycle times and improved team efficiency.

DataAxle Inc, Mumbai

Jan 2022 – April 2024

Senior Product Manager

- Owned delivery of SalesGenie, a cloud-native B2B intelligence platform serving 200+ enterprise SMB clients across the US, managing a portfolio exceeding \$10M.
- Directed delivery across 4 global engineering pods (60+ members), balancing offshore/onsite models and ensuring >80% release predictability through PMP-driven scope and schedule governance.
- Introduced portfolio-level risk and quality management frameworks, cutting incident response times by 40% and reducing technical debt by 25%.
- Managed stakeholder communication with executive sponsors, providing KPI-driven dashboards (usage, data enrichment, onboarding efficiency) to support client renewal decisions.
- Instituted delivery governance practices (QA cycles, roadmap planning, change control boards), improving time-to-market by 20%.
- Partnered with senior account leadership to expand enterprise adoption, contributing to double-digit YoY growth in client revenues.

Senior Product Manager

- Led enterprise-wide automation delivery portfolio worth \$8M+, improving ROI by 4x through cost savings and efficiency gains.
- Managed cross-functional teams (Finance, HR, Tech, Audit) to deliver award-winning automation programs (SAP-integrated Invoice Bot – Procure to Pay Process, COVID Compliance Bot).
- Ensured scope, cost, and schedule governance via PMP principles, reducing project delays by 15% and improving compliance audit scores by 20%.
- Oversaw vendor and partner contracts, ensuring delivery efficiency and regulatory compliance.
- Received Industry Awards "UiPath Excellence in Finance & Accounting Automation (2021)" and "UiPath Crisis Automation (2020)".
- Coached 10 summer interns and implemented a mentorship program for new joiners, improving onboarding efficiency and building project team capabilities in the Head Office.

MRRSoft Ltd., Nagpur, MH

Sept 2017 - Oct 2018

Associate Product Manager

- Led a team of 10 in managing the project lifecycle from inception to phase-out, ensuring alignment with customer needs and business goals.
- Spearheaded the transition of the product catalog to a new CMS, enhancing user experience and increasing customer engagement by 25%.
- Drove the scalable integration of custom personalization tools for products, which resulted in a 25% enhancement in user engagement and repeat customers.
- Generated a comprehensive KPI framework to track and optimize product performance across the e-commerce platform.

Here Technologies, Mumbai, MH

Dec 2015 - Sept 2017

Senior Product Owner

- Collaborated with design and engineering teams to enhance project delivery processes, resulting in a 10% increase
 in project completion rates and customer satisfaction through improved usability and user experience.
- Led 7 cross-functional teams across various project phases, improving process efficiency by 25%+ through optimized project workflows and resource management.
- Worked with cross-functional stakeholders to develop detailed project plans, gather requirements, and execute projects within defined timelines and budgets, ensuring alignment with business goals.
- Collaborated with teams to collect project feedback, implementing corrective actions and continuous improvements to deliver better outcomes for clients and stakeholders.
- Conducted competitor analysis and industry research to stay ahead of market trends and identify new growth opportunities.

Jio Telecom, Mumbai, MH

Dec 2013 - Dec 2015

GIS Manager - Business (Sales and Distribution)

- Project Planning, Estimation, and Scheduling of all implementation activities to meet business requirements with highspeed delivery.
- Perform project management functions starting with gathering business requirements, developing and implementing the life cycle, testing, and product delivery.
- Manage priorities among concurrent projects and support the marketing team in launching new products and services on time.
- Worked with Program Management and Business leadership to boost new business.

Cybertech Systems and Software Ltd., Mumbai, MH

Dec 2009 - Nov 2013

Senior Analyst - GIS

- Created content for quarterly technical whitepapers and proposals for new training, feature development, and in-skill purchasing, which improved customer satisfaction by 30%.
- Built data visualizations using Excel and SQL for product KPIs that reduced manual reporting work by 8 hours weekly.
- Established and audited proper standards for the quality of data received and adhered to per the data model.
- Ensured effective implementation of Esri software in the user organization by conducting training and workshops on Esri software.

EDUCATION

Indian School of Business, Hyderabad, TG

2025

MBA - Marketing and Strategy

Merit Scholarship Candidate | Leadership and Development Club Lead | ISB PGPpro Flagship Event - Abhyudaya 2024

Symbiosis International University, Pune, MH

2010

Master of Science - Geoinformatics

Batch President for two consecutive years | Awards: Brand Ambassador - SIG.

SKILLS & COMPETENCIES

Delivery & Program Management: Project/Program Management (PMP®, Prince2®), Agile & Hybrid Delivery, SDLC, Portfolio Governance, Risk & Controls, Compliance Management

Commercial & Operations: Budgeting & Cost Control, P&L Oversight, Resource & Vendor Management, Process Optimization, Performance Monitoring

Stakeholder Leadership: CxO & Executive Engagement, Cross-functional Team Leadership, Strategic Roadmap Planning, Customer & User Experience, Transformation Advisory.

Extra-curricular: Mentor to start-ups at IIT-B, IIT-M, Symbiosis, and Somaiya Universities. Active Speaker and Panellist at technical and business forums. Leadership roles at ISB, including leading flagship events and professional clubs. **Certifications:** Project Management Professional (PMP®), Certified Scrum Product Owner (CSPO®), and Prince2®

AWARDS & ACHIEVEMENTS

- Industry Award: (Dec 2020 and Dec 2021)
 - Winner Excellence in Finance and Accounting Automation UiPath Automation Awards 2021
 - Runner Up Finalist Excellence in Automation for Crisis Management and Business Continuity UiPath Reboot Festival
- Organization Award:
 - MAD Award Winner Super Hit Execute with Excellence December 2020.
 - Runners up Top 8 Innovation for Innovation Week Oct 2020.
 - Employee of the Quarter 2011– Oct 2011.